



Oxfordshire County Council
Equalities Impact Assessment

OXFORD, VARIOUS LOCATIONS – PROPOSED INTRODUCTION OF ON-CARRIAGEWAY
CYCLE PARKING

25/11/2025

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Section 1: Summary details

Directorate and Service Area	Economy and Place
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	Proposed on-street pedal cycle parking at various locations in Oxford.
Is this a new or existing function or policy?	Existing
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	Proposals will provide more publicly accessible cycle parking across Oxford, encouraging more people to cycle and reduce the need for private car ownership. In most cases, the cycle parking proposed will be on-carriageway and will replace car parking.
Completed By	James Moore
Authorised By	
Date of Assessment	25/11/2025

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>Oxford City Council have a CIL funded City Cycling Infrastructure Fund designated for installing new cycle parking across the City. Any cycle parking installed with the fund is required to have community benefit and therefore needs to be publicly accessible. The City and County Councils have been working collaboratively to identify suitable locations for new publicly accessible parking racks, following the compilation of a list of requests from residents, businesses, organisations and local councillors.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>Proposal to introduce new on-carriageway cycle parking at various locations within Oxford (Magdalen Rd, Boulter St, Market St, Observatory St, St Andrews Rd, Wilberforce St, Leckford Place, Cherwell Drive). Seven of the proposals are to introduce cycle parking in place of car parking.</p>
<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that</p>	<p>All new cycle parking locations within the proposals have come from requests from members of the public, businesses and Councillors. Requests have been made in areas where additional cycle parking would be beneficial to the community and where current provision of cycle parking is insufficient to meet demands.</p> <p>Public consultation has shown significant support for proposals in all locations. A number of comments expressed that there is currently a lack of cycle parking throughout Oxford and more cycle parking is needed.</p>

<p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	<p>Each location has been subject to a site visit undertaken by both City and County Council officers to determine suitable positioning of cycle racks.</p>
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>Alternatives have been considered in all the locations in the proposals both on site visits and desk-based assessments. The options put forward in these proposals were deemed the most appropriate for each location based on various factors, such as minimal impact on pedestrians using the footway, convenience for users, security, impact on loading/deliveries etc.</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Currently there is an unmet demand for cycle parking across Oxford, resulting in bicycles being locked to street furniture, obstructing footways and presenting barriers or trip hazards to those using mobility aids and/or with sight loss. These proposals will increase cycle parking capacity, hopefully reducing the amount of barriers to people with disabilities as a result of cycle parking.	N/A	N/A	N/A
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks of opportunities identified.	N/A	N/A	N/A

Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Pregnant people or those with young children and using buggies or prams may experience similar concerns raised in relation to bicycles locked to street furniture and blocking footways. The proposed increase in cycle parking capacity will help to reduce some of those issues.	N/A	N/A	N/A
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Providing more cycle parking in Oxford may help to reduce some of the barriers for rural communities to cycle into Oxford if located close to their destination.	N/A	N/A	N/A
Armed Forces	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Cycling offers a cost-effective transport mode in comparison with driving or using public transport. It also helps to improve physical health and wellbeing. Proposals to increase cycle parking capacity will help to reduce some of the barriers for people from areas of deprivation.	N/A	N/A	N/A

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Other Council Services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Potential loss of revenue from loss of car parking space.	No actions identified.	N/A	N/A
Providers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No specific risks or opportunities identified.	N/A	N/A	N/A
Social Value ¹	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Providing additional cycle parking in Oxford might create new opportunities for more residents and visitors to cycle, potentially switching their mode of transport to a more sustainable mode. This would have positive environmental and health benefits.	N/A	N/A	N/A

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	
Person Responsible for Review	
Authorised By	